

Reporting Sexual Harassment, Sexual Assault, Dating Violence, and/or Stalking to Vassar College

The timeline for campus reporting is typically 60 days. Issues that impact this timeline include multiple complainants, responsiveness of complainants and/or witnesses, changes in staffing, and others to be determined by Title IX Coordinator.

Meet with Title IX Investigator(s)

Meet with Title IX Investigator(s) who will take a detailed statement about what occurred. Meeting notes will be provided for confirmation. A support person/advisor of choice may be present at all meetings throughout the reporting process.

Formal Resolution Process

Once the initial investigation phase is complete the investigator(s) in consultation with the Title IX Coordinator will determine if the case should proceed to a Formal Resolution Process. Title IX Coordinator will send formal hearing notices to both parties.

Title IX Hearing

Title IX Hearing comprised of an external adjudicator with a college liaison. The adjudicator will assess responsibility for the charge(s) and, if responsible, make a recommendation of an appropriate sanction package to the Dean of the College. The decision about responsibility is shared at the conclusion of the hearing; however, any sanction(s) and rationale are sent electronically to both parties typically within three business days after the hearing.

1 Report Incident

Report Incident to the College via Safety & Security, Residential Life, or directly to the Title IX Coordinator. Title IX Coordinator may provide immediate accommodations to the reporting individual.*

3 Formal Notice of Investigation

Formal Notice of Investigation will be sent to the accused. Title IX Investigator(s) will interview the respondent who may have a support person/advisor of choice present and meeting notes will be provided for confirmation. A mutual Do Not Contact expectation may be issued to both the accused and reporting individual. Other interim measures may include temporary suspension, classroom reassignment, bans from specific areas on campus, etc. Title IX Investigator(s) will interview all witnesses and meeting notes will be provided for confirmation.

5 Meet with Title IX Coordinator

Meet with Title IX Coordinator to review hearing procedures. Parties are not required to be present and may participate via video or phone conferencing if desired. If both parties are present a partition may be used.

7 Appeal

Both parties may request an Appeal of the findings and/or sanctions within 5 business days of receipt of the final outcome letter to the Dean of the College. Sanctions are imposed immediately, even pending an appeal.

For more information about advocacy or to seek assistance in reporting both on- and off-campus, contact the Sexual Assault Response Team at 845-437-7333 or the Sexual Assault & Violence Prevention Coordinator at 845-437-7863 or savp@vassar.edu.

Students have the right to file a Title IX complaint with the U.S. Department of Education's Office of Civil Rights if they believe the College has discriminated against them on the basis of sex/gender.

**To file a formal report, contact the Title IX Coordinator at 845-437-7924 or titleix@vassar.edu.*

An online reporting form is available on the eoaa.vassar.edu website. You may report an incident anonymously to the College, by filling out the Anonymous Reporting Form on the savp.vassar.edu website. Whether or not a report is made to the College, individuals have the right to file a report with local police at 845-485-3666 and/or state police at 1-844-845-7269, or 9-1-1 in an emergency.